

What is Ergonomics?

The word 'ergonomics' is derived from an Ancient Greek word meaning 'rules or study of work'

It is also referred to as 'human factors (in design)'

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What is Ergonomics?

The appropriate design for people – the design of systems, processes, equipment and environments so that tasks and activities required of them are within their limitations but also make the best use of their capabilities.

The focus of the design is on the person or a group of people.



















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The bad old days

 LHDs - the work horses of mining, never break down, never wear out - but NO ergonomics!





The bad old days - but getting better

- Transport vehicles are improving
- Seating
- Headroom
- Suspension



Elements of ergonomics

There are 4 main areas of ergonomics:

People - capabilities and limitations

Task design - what people do and how they do it

Workplace design - the design of tools, equipment, furniture and the work environment

Work organisation - how work is organised and managed























Sources of injury in underground mining in NSW

- Unplanned movement of machinery
- Failure to isolate electricity
- Inadequate procedures/design for Fluid Power Systems





Access to the vehicle/machine for the operator

- Steps, stairs ladders, walkways & access platforms. Are they safe to use under all foreseeable conditions?
- Are there handrails and handholds where necessary?
- Are doorways wide and high enough?

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Safe and efficient operation

- Can the operator see and hear?
- Can s/he understand and act appropriately when given information?
- Can s/he manipulate controls easily and without confusion?
- Can s/he work in reasonable comfort without unnecessary or excessive physical and/or mental stress or fatigue?



Environmental conditions Is the operator able to work in

- Is the operator able to work in reasonable comfort (seating, work platforms etc)?
- Can enclosed cabs be kept at a reasonable temperature for sedentary work (20 – 25° C)?

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Environmental conditions

- Can the operator communicate easily and without misunderstanding with people outside the cab?
- Is whole-body vibration reduced to an acceptable level?

Manual Handling - Access to supplies and equipment



Manual Handling - Access to supplies, equipment, displays and controls

- Designated storage areas for supplies and equipment
- Adequate, safe access
- Enable operators to:
- keep loads close to the body
- lift and carry at waist height
- handle above knees and below shoulders





Manual Handling – Ergonomics design principles

- Minimise the need for bending especially bending and twisting
- Improve access for routine maintenance and checks

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Manual Handling – Ergonomics design principles

 Minimise manual handling of supplies particularly multiple handling

 Reduce the amount of work carried out above the shoulders or below the knees





Access to machinery – Ergonomics design principles

Free and uncluttered walkways that are wide enough to be able to walk forward

 Minimise or eliminate changes in levels of walking surfaces



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Access to machinery – Ergonomics design principles

- Cover (or otherwise eliminate) all holes or depressions where a foot could get stuck or which may pose a trip or a fall hazard
- Slip-resistant surfaces on all platforms, walkways and steps



Access to machinery – Ergonomics design principles

- Handholds vertical rather than horizontal, rounded with no sharp edges and large enough for the biggest hands wearing gloves
- Handrails need to be within reach of the smallest person

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Access to machinery – Ergonomics design principles

- Impact damping surfaces may be desirable on work platforms
- Bolting platform on miner can accommodate two people without posing a hazard to either

Crushes, amputations, cuts, abrasions

- Eliminate pinch points and the risk of crushing of hands, feet, body with any parts that move
- Minimise or eliminate sharp edges and protruding obstructions

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Safety – Ergonomics design

principles

- Optimise location for operators near the miner while flitting or breaking off
- Change location of equipment that requires the operator to turn his back to the face or ribs before bolting is completed

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Ergonomics design principles Consider: shortest person – reach and using stairs tallest person – standing height biggest person – access, spaces, work areas biggest foot – steps, walkways smallest foot or hand – holes weakest person – strength and stamina especially in awkward work situations









Maintenance Is there easy access to machine parts or areas requiring attention? Does maintenance require undue force, awkward postures or dangerous practices?

Maintenance

- Are there suitable tools readily available when maintaining and servicing of equipment?
- Are the demands of maintenance tasks within the capabilities of maintenance personnel?











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Mock-ups of roof bolting control panels - Kestrel

Smithy's crew





Participative risk assessments are always the starting point for identifying and assessing ergonomics problems and developing ongoing solutions

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Risk assessments in ergonomics

The same rules apply to ergonomics risk assessments as to other risk assessments in mining

MDG 1010 and MDG 1014 Practical Ergonomics

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Risk assessments

- Participation
- Ownership
- All issues are captured
- Documented starting point from which progress can be measured
- Framework for changeDissemination of information
- Training tool



Ergonomics risk assessments

Limited if there is a poor understanding of ergonomics

RA needs people knowledgeable in ergonomics and can then be a training tool



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Ergonomics risk assessments

Different methods can be used to 'quantify' risk

WRAC and its variations - consistent with organisation's systems and approaches Easy to learn and use

Fines Nomogram (tie line) is more useful (includes exposure) but can be more time consuming and the numbers don't quite fit with WRAC

Ergo	onor	nics r	isk a	ssessment
ר (The Workj WRAC) r	place Risk As nethod of Ris	sessment an k Ranking	d Control
PROBABILITY				PROBABILITY
A F C L E	Common Has Happen Could Happ Not Likely Practically I	ed en mpossible	CONSEQUENCES	A B C D E 1 1 2 4 7 11 2 3 5 8 12 16 3 6 9 13 17 20 4 10 14 18 21 23 5 15 19 22 24 25
Г	Description	People	Equipment	Public Reputation (?)
1	Catastrophic	Fatality	Major > \$500K	
2	Major	Serious Injury	\$250K - \$500K	
3	Moderate	Lost Time Injury	\$50K - \$250K	
4	Minor	Minor Injury	\$5K - \$50K	
5	Insignificant	Medical Treatment	Minor <\$5K	
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Training & Competencies

For the:

- person
- task
- organisation

Type:

- awareness raising
- knowledge
- skills



Training and competency

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- Are operators aware of all features on the vehicle/machine, how to use them optimally and why it is important that they do?
- Is there suitable competency training available for operators and maintenance personnel?



Important references for vehicle/ machinery/equipment design

- Australian Standard AS 4024.1-2006 Safety of machinery
- Australian Safety and Compensation Council – Guidance on the principles of safe design for work – 2006

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Important references for vehicle/ machinery/equipment design

NSW WorkCover – Safe Design Seminar Workshop discussion papers 2005 Improving Design Safety

- Regulatory options
- Non-regulatory options
- The role of consultation

Important references for vehicle/ machinery/equipment design

 National Occupational Health and Safety Commission (NOHSC 2004 now ASCC) – The role of design issues in work-related injuries in Australia 1997–2002.